



## **Performance and Resource Management Sub (Police) Committee**

**Date:** THURSDAY, 23 FEBRUARY 2017

**Time:** 11.30 am

**Venue:** COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

**Members:** Deputy Douglas Barrow (Chairman)  
Nicholas Bensted-Smith  
Alderman Alison Gowman  
Alderman Ian Luder  
Kenneth Ludlam  
Deputy Henry Pollard (Ex-Officio Member)  
Lucy Sandford  
Deputy James Thomson

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**Lunch will be served in Guildhall Club at 1PM**  
**NB: Part of this meeting could be the subject of audio or video recording**

**John Barradell**  
**Town Clerk and Chief Executive**

# **AGENDA**

## **Part 1 - Public Agenda**

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. **MINUTES**  
To agree the minutes of the meeting held on 30 November 2016.  
  
**For Decision**  
(Pages 1 - 6)
4. **OUTSTANDING REFERENCES**  
Report of the Town Clerk.  
  
**For Information**  
(Pages 7 - 10)
5. **3RD QUARTER PERFORMANCE AGAINST MEASURES SET OUT IN THE POLICING PLAN 2016-19**  
Report of the Commissioner of Police. *(Please note Appendix B is under Item 13 in the Non-Public Agenda).*  
  
**For Information**  
(Pages 11 - 48)
6. **HMIC INSPECTION UPDATE**  
Report of the Commissioner of Police.  
  
**For Information**  
(Pages 49 - 72)
7. **PROPOSED FORCE PLAN MEASURES FOR 2017/18**  
Report of the Commissioner of Police.  
  
**For Decision**  
(Pages 73 - 106)
8. **HR DATA MONITORING APRIL 2016- DECEMBER 2016**  
Report of the Commissioner of Police.  
  
**For Information**  
(Pages 107 - 114)
9. **INTERNAL AUDIT UPDATE REPORT**  
Report of the Chamberlain.  
  
**For Information**  
(Pages 115 - 128)

10. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
11. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**
12. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of the Schedule 12A of the Local Government Act.

## **Part 2 - Non-Public Agenda**

13. **3RD QUARTER PERFORMANCE AGAINST MEASURES SET OUT IN THE POLICING PLAN 2016-19 - APPENDIX B**  
Appendix B of Item 5 - 3rd Quarter Performance against measures set out in the Policing Plan 2016-19.

**For Information**  
(Pages 129 - 136)

14. **WORKFORCE PLAN**  
Report of the Commissioner of Police.

**For Information**  
(Pages 137 - 238)

15. **ONE SAFE CITY PROGRAMME - REVIEW OF YEAR 2016-2017**  
Report of the Assistant Town Clerk.

**For Information**  
(Pages 239 - 250)

16. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

**For Decision**

17. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE SUB-COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

**For Decision**